Section 1. Introduction

Thank you for participating in the 2016 National Postdoctoral Survey. This survey was conceived and developed by postdocs to benefit all members of the postdoctoral community. Specifically, 'postdoctoral' encompasses classical postdoc fellows and scholars as well as others beyond their doctoral work, including research associate/assistant professors and research professionals (and any others working in scientific training or temporary positions, post-PhD).

The information collected in this survey will facilitate identification of important issues within the postdoctoral community, informing and equipping those who advocate policy. Unless otherwise indicated, please answer with respect to your most recent (current) postdoctoral position. All of your answers and comments are completely anonymous, so please be as honest, candid, and critical as you see fit.

We estimate that completion of this survey will take 20 minutes on average. Upon completion of the survey, you will be redirected to a site where you may choose to enter your contact information into a drawing for a chance to win a $200 travel award to a scientific meeting of your choice.

Again, we thank you for your time, as well as your helpful comments and suggestions.

This is an anonymous survey. Answers will not be linked to any personal information.

IRB Protocol # IRB15-1724 (University of Chicago)
<table>
<thead>
<tr>
<th>Institution or University</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. T. Still University Of Health Sciences</td>
</tr>
<tr>
<td>Aaron Diamond Aids Research Center</td>
</tr>
<tr>
<td>Abilene Christian University</td>
</tr>
<tr>
<td>Abraham Baldwin Agricultural College</td>
</tr>
<tr>
<td>Adams State College</td>
</tr>
<tr>
<td>Adelphi University</td>
</tr>
<tr>
<td>Adrian College</td>
</tr>
<tr>
<td>Aerospace Federally Funded Research And Development Center</td>
</tr>
<tr>
<td>Agnes Scott College</td>
</tr>
<tr>
<td>Aib College Of Business</td>
</tr>
<tr>
<td>Aiken Technical College</td>
</tr>
<tr>
<td>Aims Community College</td>
</tr>
<tr>
<td>Air Force Institute Of Technology</td>
</tr>
<tr>
<td>Alabama A&amp;M University</td>
</tr>
<tr>
<td>Alabama Southern Community College</td>
</tr>
<tr>
<td>Alabama State University</td>
</tr>
<tr>
<td>Alamo Community College</td>
</tr>
<tr>
<td>Alaska Pacific University</td>
</tr>
<tr>
<td>Albany College Of Pharmacy And Health Sciences</td>
</tr>
<tr>
<td>Albany Medical College</td>
</tr>
<tr>
<td>Albany Molecular Research</td>
</tr>
<tr>
<td>Albany State University</td>
</tr>
<tr>
<td>Albert Einstein Healthcare Network</td>
</tr>
<tr>
<td>Albion College</td>
</tr>
<tr>
<td>Albright College</td>
</tr>
<tr>
<td>Alcorn State University</td>
</tr>
<tr>
<td>Alderson-Broaddus College</td>
</tr>
<tr>
<td>Alfred I. Du Pont Hospital For Children</td>
</tr>
<tr>
<td>Alfred University</td>
</tr>
<tr>
<td>Allan Hancock College</td>
</tr>
<tr>
<td>Allegany College Of Maryland</td>
</tr>
<tr>
<td>Allegheny College</td>
</tr>
<tr>
<td>Allegheny University Of The Health Sciences</td>
</tr>
<tr>
<td>Allegheny-Singer Research Institute</td>
</tr>
<tr>
<td>Allen College- Waterloo</td>
</tr>
<tr>
<td>Allen Institute</td>
</tr>
<tr>
<td>Allen University</td>
</tr>
<tr>
<td>Alliant International University</td>
</tr>
<tr>
<td>Alma College</td>
</tr>
<tr>
<td>Alvernia University</td>
</tr>
<tr>
<td>Alverno College</td>
</tr>
<tr>
<td>Amarillo College</td>
</tr>
<tr>
<td>American Academy of Child and Adolescent Psychiatry</td>
</tr>
<tr>
<td>American Association For Cancer Research</td>
</tr>
<tr>
<td>American College Of Medical Genetics</td>
</tr>
<tr>
<td>American College Of Radiology</td>
</tr>
<tr>
<td>American College - Fayetteville</td>
</tr>
<tr>
<td>American International College</td>
</tr>
<tr>
<td>American Samoa Community College</td>
</tr>
<tr>
<td>American Type Culture Collection</td>
</tr>
<tr>
<td>American University Of Puerto Rico - Bayamon</td>
</tr>
<tr>
<td>American University</td>
</tr>
<tr>
<td>Ames Laboratory</td>
</tr>
<tr>
<td>Amherst College</td>
</tr>
<tr>
<td>Amridge University</td>
</tr>
<tr>
<td>Ana G. Mendez University</td>
</tr>
<tr>
<td>Andrew College</td>
</tr>
<tr>
<td>Andrew Jackson University</td>
</tr>
<tr>
<td>Andrews University</td>
</tr>
<tr>
<td>Angelo State University</td>
</tr>
<tr>
<td>Anna Maria College</td>
</tr>
<tr>
<td>Anne Arundel Community College</td>
</tr>
<tr>
<td>Anoka-Ramsey Community College</td>
</tr>
<tr>
<td>Antaya Science And Technology</td>
</tr>
<tr>
<td>Antelope Valley College</td>
</tr>
<tr>
<td>Antioch University</td>
</tr>
<tr>
<td>Appalachian State University</td>
</tr>
<tr>
<td>Arapahoe Community College</td>
</tr>
</tbody>
</table>
Carroll College
Carroll University
Carson-Newman College
Carthage College
Case Western Reserve University
Casper College
Castleton State College
Catawba College
Catawba Valley Community College
Catholic University Of America
Cayuga Community College
Cedar Crest College
Cedars-Sinai Medical Center
Centenary College
Centenary College Of Louisiana
Center For Advanced Aviation System Development
Center For Communications And Computing
Center For Construction Research And Training
Center For Enterprise Modernization
Center For Experimental Software Engr Md
Center For Innovative Public Health Res
Center For Naval Analyses
Center For Nuclear Waste Regulatory Analyses
Center For Psychological Consultation
Center For Social Innovation
Central Alabama Community College
Central Arizona College
Central College
Central Community College
Central Connecticut State University
Central Florida Community College
Central Georgia Technical College
Central Lakes College - Brainerd
Central Louisiana Technical College
Central Maine Community College
Central Michigan University
Central New Mexico Community College
Central Oregon Community College
Central Piedmont Community College
Central State University
Central Washington University
Central Wyoming College
Centralia College
Centre College
Centro De Estudios Multidisciplinarios
Century College
Cerritos College
Chadron State College
Chaminade University Of Honolulu
Chancellor University
Chapman University
Charles R. Drew University Of Medical & Sci
Charles R. Drew University Of Medicine And Science
Charles River Laboratories
Charles Stark Draper Laboratory
Charleston Southern University
Chatham University - Pittsburgh
Chattanooga State Community College
Chemeketa Community College
Chesapeake College
Chestnut Health Systems
Chestnut Hill College
Cheyenne River Community College
Cheyney University Of Pennsylvania
CHI Institute For Research & Innovation
Chicago School Of Professional Psychology
Chicago State University
Chicago Theological Seminary
Chief Dull Knife College
Children's Hospital Of Philadelphia
Children's Hospital & Research Center At Oakland
Concordia University Chicago
Concordia University Wisconsin
Connecticut Children’s Medical Center
Connecticut College
Connecticut State Dept Of Public Health
Connecticut State University
Connors State College
Contra Costa College
Contra Costa Community College
Contra Costa Community College - San Ramon - Diablo Valley College
Converse College
Cooper Institute
Cooper Union For The Advancement Of Science And Art
Coppin State University
Coriell Institute For Medical Research
Cornell College
Cornell University
Coming Community College
County College Of Morris
Covenant College
Cox College Of Nursing And Health Sciences
Craven Community College
Creighton University
Crowder College
Crown College
Cuyahoga Community College
Daemen College
Dakota County Technical College
Dakota State University
Dakota Wesleyan University
Dallas Community College - Eastfield College
Dallas Community College - Richland College
Dallas Theological Seminary
Dana-Farber Cancer Institute
Dartmouth College
Darton College
Data Numerica Institute
Davidson College
Davidson County Community College
Davis & Elkins College
Dayton Clinical Oncology Program
Daytona State College
De Anza College
Decatur Memorial Hospital
Defense Acquisition University
Del Mar College
Delaware State University
Delaware Technical Community College
Delaware Valley College
Delgado Community College
Delta State University
Denison University
Denmark Technical College
Denver Health And Hospital Authority
Depaul University
Depauw University
Des Moines Area Community College
Des Moines University
Desales University
Desert Research Institute
Dickinson College
Dickinson State University
Dillard University
Dine College
Dixie State College Of Utah
Doane College
Doheny Eye Institute
Dominican College Of Blauvelt
Dominican University
Dominican University Of California
<table>
<thead>
<tr>
<th>University Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geisinger Clinic</td>
</tr>
<tr>
<td>General Electric Global Research Center</td>
</tr>
<tr>
<td>Genesee Community College</td>
</tr>
<tr>
<td>Geophysical Institute - University of Alaska Fairbanks</td>
</tr>
<tr>
<td>George Fox University</td>
</tr>
<tr>
<td>George Mason University</td>
</tr>
<tr>
<td>George Washington University</td>
</tr>
<tr>
<td>Georgetown College</td>
</tr>
<tr>
<td>Georgetown University</td>
</tr>
<tr>
<td>Georgia College And State University</td>
</tr>
<tr>
<td>Georgia Health Sciences University</td>
</tr>
<tr>
<td>Georgia Institute Of Technology</td>
</tr>
<tr>
<td>Georgia Perimeter College</td>
</tr>
<tr>
<td>Georgia Regents University</td>
</tr>
<tr>
<td>Georgia Southern University</td>
</tr>
<tr>
<td>Georgia Southwestern State University</td>
</tr>
<tr>
<td>Georgia State University</td>
</tr>
<tr>
<td>Georgian Court University</td>
</tr>
<tr>
<td>Gettysburg College</td>
</tr>
<tr>
<td>Glen Oaks Community College</td>
</tr>
<tr>
<td>Glendale Community College - Glendale</td>
</tr>
<tr>
<td>Glenside State College</td>
</tr>
<tr>
<td>Globe University - Minnesota School Of Business</td>
</tr>
<tr>
<td>Goddard College</td>
</tr>
<tr>
<td>Gogebic Community College</td>
</tr>
<tr>
<td>Golden Gate University</td>
</tr>
<tr>
<td>Gonzaga University</td>
</tr>
<tr>
<td>Goodwin College</td>
</tr>
<tr>
<td>Gordon College</td>
</tr>
<tr>
<td>Goshen College</td>
</tr>
<tr>
<td>Goucher College</td>
</tr>
<tr>
<td>Governors State University</td>
</tr>
<tr>
<td>Graceland University</td>
</tr>
<tr>
<td>Graduate School Usa</td>
</tr>
<tr>
<td>Graduate Theological Union</td>
</tr>
<tr>
<td>Grambling State University</td>
</tr>
<tr>
<td>Grand Rapids Community College</td>
</tr>
<tr>
<td>Grand Valley State University</td>
</tr>
<tr>
<td>Grand View University</td>
</tr>
<tr>
<td>Grayson County College</td>
</tr>
<tr>
<td>Green Mountain College</td>
</tr>
<tr>
<td>Green River Community College</td>
</tr>
<tr>
<td>Greenfield Community College</td>
</tr>
<tr>
<td>Greenville College</td>
</tr>
<tr>
<td>Greenville Health System</td>
</tr>
<tr>
<td>Greenville Technical College</td>
</tr>
<tr>
<td>Grinnell College</td>
</tr>
<tr>
<td>Grossmont College</td>
</tr>
<tr>
<td>Grossmont-Cuyamaca Community College</td>
</tr>
<tr>
<td>Group Health Cooperative</td>
</tr>
<tr>
<td>Guam Community College</td>
</tr>
<tr>
<td>Guilford College</td>
</tr>
<tr>
<td>Gulf Coast Community College</td>
</tr>
<tr>
<td>Gustavus Adolphus College</td>
</tr>
<tr>
<td>Gwynedd-Mercy College</td>
</tr>
<tr>
<td>H. Lee Moffitt Cancer Center &amp; Research Institute</td>
</tr>
<tr>
<td>Hackensack University Medical Center</td>
</tr>
<tr>
<td>Hagerstown Community College</td>
</tr>
<tr>
<td>Hamilton College</td>
</tr>
<tr>
<td>Hamline University</td>
</tr>
<tr>
<td>Hampden-Sydney College</td>
</tr>
<tr>
<td>Hampshire College</td>
</tr>
<tr>
<td>Hampton University</td>
</tr>
<tr>
<td>Harcum College</td>
</tr>
<tr>
<td>Harding University - Searcy</td>
</tr>
<tr>
<td>Harford Community College</td>
</tr>
<tr>
<td>Harper College</td>
</tr>
<tr>
<td>Harrisburg Area Community College</td>
</tr>
<tr>
<td>Harrisburg University Of Science And Technology</td>
</tr>
<tr>
<td>Harris-Stowe State University</td>
</tr>
<tr>
<td>College/Institute Name</td>
</tr>
<tr>
<td>------------------------</td>
</tr>
<tr>
<td>Hartford Hospital</td>
</tr>
<tr>
<td>Hartnell College</td>
</tr>
<tr>
<td>Hartwick College</td>
</tr>
<tr>
<td>Harvard Medical School</td>
</tr>
<tr>
<td>Harvard Pilgrim Health Care</td>
</tr>
<tr>
<td>Harvard School Of Public Health</td>
</tr>
<tr>
<td>Harvard University</td>
</tr>
<tr>
<td>Harvey Mudd College</td>
</tr>
<tr>
<td>Haskell Indian Nations University</td>
</tr>
<tr>
<td>Hauptman-Woodward Medical Research Institute</td>
</tr>
<tr>
<td>Haverford College</td>
</tr>
<tr>
<td>Hawaii Pacific University</td>
</tr>
<tr>
<td>Haywood Community College</td>
</tr>
<tr>
<td>Healthpartners Institute</td>
</tr>
<tr>
<td>Heartland Community College</td>
</tr>
<tr>
<td>Hebrew Union College-Jewish Institute Of Religion</td>
</tr>
<tr>
<td>Heidelberg University</td>
</tr>
<tr>
<td>Hektoen Institute For Medical Research</td>
</tr>
<tr>
<td>Helene Fuld College Of Nursing</td>
</tr>
<tr>
<td>Henderson State University</td>
</tr>
<tr>
<td>Hendrix College</td>
</tr>
<tr>
<td>Henry Ford Community College</td>
</tr>
<tr>
<td>Henry Ford Health System</td>
</tr>
<tr>
<td>Henry M. Jackson Foundation for the Advancement of Military Medicine</td>
</tr>
<tr>
<td>Heritage University</td>
</tr>
<tr>
<td>High Point University</td>
</tr>
<tr>
<td>Highland Community College - Freeport - II</td>
</tr>
<tr>
<td>Highland Community College - Highland</td>
</tr>
<tr>
<td>Highline Community College</td>
</tr>
<tr>
<td>Hillsborough Community College</td>
</tr>
<tr>
<td>Hinds Community College</td>
</tr>
<tr>
<td>Hiram College</td>
</tr>
<tr>
<td>Hobart And William Smith Colleges</td>
</tr>
<tr>
<td>Hocking College - Nelsonville</td>
</tr>
<tr>
<td>Hofstra University</td>
</tr>
<tr>
<td>Hollins University</td>
</tr>
<tr>
<td>Holy Family University</td>
</tr>
<tr>
<td>Holyoke Community College</td>
</tr>
<tr>
<td>Homeland Security Studies And Analysis Institute</td>
</tr>
<tr>
<td>Homeland Security Systems Engineering And Development Institute</td>
</tr>
<tr>
<td>Hood College</td>
</tr>
<tr>
<td>Hope College</td>
</tr>
<tr>
<td>Horry-Georgetown Technical College</td>
</tr>
<tr>
<td>Hospital For Special Surgery</td>
</tr>
<tr>
<td>Houston Baptist University</td>
</tr>
<tr>
<td>Houston Community College</td>
</tr>
<tr>
<td>Howard Community College</td>
</tr>
<tr>
<td>Howard University</td>
</tr>
<tr>
<td>Hudson Valley Community College</td>
</tr>
<tr>
<td>Hudson-Alpha Institute For Biotechnology</td>
</tr>
<tr>
<td>Hugo W. Moser Research Institute Kennedy Krieger</td>
</tr>
<tr>
<td>Humboldt State University</td>
</tr>
<tr>
<td>Huntington Medical Research Institutes</td>
</tr>
<tr>
<td>Husson University</td>
</tr>
<tr>
<td>Huston-Tillotson University</td>
</tr>
<tr>
<td>Hutchinson Community College And Area Vocational School</td>
</tr>
<tr>
<td>Icahn School Of Medicine At Mount Sinai</td>
</tr>
<tr>
<td>Idaho National Laboratory</td>
</tr>
<tr>
<td>Idaho State University</td>
</tr>
<tr>
<td>IIT Research Institute</td>
</tr>
<tr>
<td>Ilisagvik College</td>
</tr>
<tr>
<td>Illinois College Of Optometry</td>
</tr>
<tr>
<td>Illinois Institute Of Technology</td>
</tr>
<tr>
<td>Illinois State University</td>
</tr>
<tr>
<td>Illinois Valley Community College</td>
</tr>
<tr>
<td>Illinois Wesleyan University</td>
</tr>
<tr>
<td>Immaculata University</td>
</tr>
<tr>
<td>Imperial Valley College</td>
</tr>
</tbody>
</table>
Indian Hills Community College
Indian River State College
Indiana Institute Of Technology
Indiana State University
Indiana University
Indiana University Of Pennsylvania
Indiana University - Bloomington
Indiana University - Gary
Indiana University - New Albany
Indiana University - Richmond
Indiana University - South Bend
Indiana University - Purdue University - Fort Wayne
Indiana University - Purdue University - Indianapolis - IUPUI
Indiana Wesleyan University
Infectious Disease Research Institute
Inland Northwest Research Alliance
Innovation Research And Training
Institute For Clinical Social Work - Chicago
Institute For Community Research
Institute For Molecular Medicine
Institute For Systems Biology
Institute Of American Indian Arts
Institute Of Transpersonal Psychology
Inter American University Of Puerto Rico
Inver Hills Community College
Iona College
Iowa Central Community College
Iowa Lakes Community College
Iowa State University
Iowa Valley Community College
Iowa Western Community College
Irvine Valley College
Itawamba Community College
Ithaca College
ITT Technical Institute - Austin TX
ITT Technical Institute - Evansville IN
Ivy Tech Community College
J. Craig Venter Institute
J. David Gladstone Institutes
J.F. Drake State Technical College
Jackson State Community College
Jackson State University
Jacksonville State University
Jacksonville University
Jaeb Center For Health Research
James Madison University
Jamestown Community College
Jarvis Christian College
Jefferson College Of Health Sciences
Jefferson Davis Community College
Jefferson State Community College
Jet Propulsion Laboratory
Jewish Theological Seminary Of America
John A. Logan College
John B. Pierce Laboratory
John Bastyr College Of Naturopathic Medicine
John Brown University
John Carroll University
John F. Kennedy University- Pleasant Hill
John Wayne Cancer Institute
Johns Hopkins University
Johnson C. Smith University
Johnson County Community College
Johnson State College
Joliet Junior College
Joliet Junior College
Jones County Junior College
Joslin Diabetes Center
Judiciary Engineering And Modernization Center
Judson University- Elgin
Juilliard School
Juniata College
Kalamazoo College
Kankakee Community College
Kansas City Kansas Community College
Kansas City University Of Medicine And Biosciences
Kansas State University
Kaplan College - Las Vegas
Kaskaskia College
Kean University
Keck Graduate Institute
Keene State College
Kennebec Valley Community College
Kennesaw State University
Kent State University
Kentucky Community And Technical College
Kentucky State University
Kenyon College
Kettering University
Keuka College
Keweenaw Bay Ojibwa Community College
Keystone College
King College
King's College - Wilkes Barre
Kirkwood Community College
Kishwaukee College
Knox College
Kutztown University Of Pennsylvania
La BioMedical Research Institute / Harbor UCLA Medical Center
La Jolla Bioengineering Institute
La Jolla Infectious Disease Institute
La Jolla Institute For Allergy & Immunolgy
La Roche College
La Salle University
La Sierra University
Lac Courte Oreilles Ojibwa Community College
Lafayette College
Lake City Community College
Lake Erie College Of Osteopathic Medicine
Lake Forest College
Lake Land College
Lake Michigan College
Lake Superior State University
Lakeshore Technical College
Lamar State College - Orange
Lamar University
Lancaster General College Of Nursing And Health Sciences
Lander University
Landmark College
Lane College
Lane Community College
Langston University
Lankenau Institute For Medical Research
Lansing Community College
Laramie County Community College
Laredo Community College
Lasell College
Laureate Institute For Brain Research
Lawrence Berkeley National Laboratory
Lawrence Livermore National Laboratory
Lawrence Technological University
Lawrence University
Lawson State Community College
Le Moyne College
Lebanon Valley College
Lee College
Lee University
Leech Lake Tribal College
Lehigh Carbon Community College
Lehigh University
Montana State University - Billings
Montana State University - Bozeman
Montana State University - Havre
Montana Tech Of University Of Montana
Montana University
Montclair State University
Montefiore Medical Center
Monterey College Of Law
Monterey Institute Of International Studies
Monterey Peninsula College
Montgomery College
Montgomery Community College
Montgomery County Community College
Moore College Of Art And Design
Moorpark College
Moraine Valley Community College
Moravian College
Morehead State University
Morehouse College
Morehouse School Of Medicine
Morgan State University
Morgridge Institute For Research
Morris Brown College
Morris College
Mott Community College
Mount Aloysius College
Mount Carmel College Of Nursing
Mount Desert Island Biological Lab
Mount Holyoke College
Mount Hood Community College
Mount Ida College
Mount Mercy University
Mount Sacred Heart College
Mount Saint Mary College - Newburgh
Mount San Jacinto College
Mount Sinai School Of Medicine
Mount St. Mary's College
Mount St. Mary's University
Mountain State University
Mt. San Antonio College
Mt. Wachusett Community College
Muhlenberg College
Murray State College
Murray State University
Muskegon Community College
Muskingum University
Naes College Chicago
Naropa University
Nash Community College
Nashville State Community College
Nassau Community College
Nathan S. Kline Institute For Psych Res
National Biodefense Analysis And Countermeasures Center
National Bureau Of Economic Research
National Center For Atmospheric Research
The National Center on Addiction and Substance Abuse
National College (Bayomon PR)
National College Of Natural Medicine
National Cybersecurity Center Of Excellence
National Defense Research Institute
National Defense University
National Development & Research Institutes
National Disease Research Interchange
National Flight Test Institute
National Jewish Health
National Optical Astronomy Observatory
National Partnership for Environmental Technology Education
National Radio Astronomy Observatory
Oral Roberts University
Orange Coast College
Orangeburg-Calhoun Technical College
Oregon Center For Applied Science
Oregon College Of Oriental Medicine
Oregon Graduate Institute Of Science And Engineering
Oregon Health & Science University
Oregon Institute Of Technology
Oregon Research Institute
Oregon State University
Oregon University
Otero Junior College
Otterbein University
Ouachita Baptist University
Ouachita Technical College
Our Lady Of Holy Cross College
Our Lady Of The Lake College
Our Lady Of The Lake University
Pace University
Pacific Institute For Research And Evaluation
Pacific Lutheran University
Pacific Northwest National Laboratory
Pacific Northwest Research Institute
Pacific Northwest University Of Health Sciences
Pacific States University
Pacific Union College
Pacific University
Paine College
Palau Community College
Palm Beach Community College
Palmer College Of Chiropractic - Davenport
Palmer College Of Chiropractic - Florida Campus
Palo Alto University
Palo Alto Veterans Instit For Research
Palomar College
Pamlico Community College
Park Nicollet Institute
Park University
Parkland College
Pasadena City College
Passaic County Community College
Paul Smith’s College
Pearl River Community College
Peirce College
Pellissippi State Community College
Peninsula College
Pennsylvania College Of Technology
Pennsylvania Institute Of Technology
Pennsylvania State University
Pennsylvania State University - Altoona
Pennsylvania State University - Beaver
Pennsylvania State University - Berks
Pennsylvania State University - Dunmore
Pennsylvania State University - Erie
Pennsylvania State University - Harrisburg
Pennsylvania State University - Malvern - Great Valley School Of Graduate Professional Studies
Pennsylvania State University - Mckeesport
Pennsylvania State University - University Park
And Hershey Medical Center
Pepperdine University
Peralta Community College
Peru State College
Pfeiffer University
Philadelphia College Of Osteopathic Medicine
Philadelphia University
Philander Smith College
Phillips Community College Of The University Of Arkansas
Phoenix College
Saint Mary's College - Notre Dame
Saint Mary's University Of Minnesota
Saint Michael's College
Saint Paul's College
Saint Peter's College - Jersey City
Saint Vincent College
Saint Xavier University - Chicago
Salem International University
Salem State University
Salisbury University
Salish Kootenai College
Salk Institute For Biological Studies
Salt Lake Community College
Salus University
Salve Regina University
Sam Houston State University
Samford University
Samuel Merritt University - Oakland
San Bernardino Valley College
San Diego Biomedical Research Institute
San Diego City College
San Diego Mesa College
San Diego State University
San Francisco State University
San Jacinto College
San Joaquin Valley College Inc.
San Jose State University
San Jose - Evergreen Community College
San Juan Bautista School Of Medicine
San Juan College
San Mateo County Community College
Sandia Corp - Sandia National Laboratories
Sandia National Laboratories
Sanford Research / USD
Santa Barbara City College
Santa Clara University
Santa Fe Community College - Gainesville
Santa Fe Community College - Santa Fe
Santa Monica College
Santa Rosa Junior College
Sarah Lawrence College
Savannah River National Laboratory
Savannah State University
Savannah Technical College
Saybrook University
Schepens Eye Research Institute
School Of Professional Psychology At Forest Institute
The School Of The Art Institute Of Chicago
Schoolcraft College
Schreiner University
Science And Technology Policy Institute
Scintillon Institute For Photobiology
Scripps College
Scripps Health
Scripps Research Institute - California
Scripps Research Institute - Florida
Seattle Biomedical Research Institute
Seattle Central Community College
Seattle Children's Hospital
Seattle Institute For Biomedical and Clinical Research
Seattle Pacific University
Seattle University
Seminole State College
Seton Hall University
Seton Hill University
Sewanee The University Of The South
Shasta College
Shaw University
Shawnee Community College
Shawnee State University
Shelby State Community College
Sheldon Jackson College
Shelton State Community College
Shenandoah University
Shepherd University
Shippensburg University Of Pennsylvania
Shoreline Community College
Siena College
Siena Heights University
Sierra College
Sierra Nevada College
Simmons College
Sinclair Community College
Sinte Gleska University
Sisseton Wahpeton College
Sisters Of Charity Medical Center School Of Nursing
Sitting Bull College
Skagit Valley College
Skidaway Institute Of Oceanography
Skidmore College
Slac National Accelerator Laboratory
Slippery Rock University Of Pennsylvania
Sloan-Kettering Institute Cancer Research
Smith College
Smith-Kettlewell Eye Research Institute
Smithsonian Institution
Snead State Community College
Snow College
Software Engineering Institute
Sojourner-Douglass College
Sonoma State University
South Carolina State University
South Central College
South Dakota School Of Mines & Technology
South Dakota State University
South Florida Community College
South Mountain Community College
South Orange County Community College
South Plains College
South Puget Sound Community College
South Suburban College Of Cook County
South Texas College
South Texas College Of Law
Southeast Community College Area
Southeast Missouri State University
Southeastern Baptist Theological Seminary
Southeastern Louisiana University
Southeastern Oklahoma State University
Southeastern University
Southern Arkansas University
Southern Baptist Theological Seminary
Southern California College Of Optometry
Southern California Institute For Research and Education
Southern College Of Optometry
Southern Connecticut State University
Southern Illinois University Edwardsville
Southern Illinois University Sch Of Med
Southern Illinois University
Southern Illinois University - Carbondale
Southern Methodist University
Southern Nazarene University
Southern Nevada Cancer Research Fdn
Southern New Hampshire University
Southern Oregon University
Southern Polytechnic State University
Southern Research Institute
Southern State Community College
Southern University Agricultural Research And Extension Center
University Of Mississippi - Jackson - Medical Center
University Of Missouri
University Of Missouri - Columbia
University Of Missouri - Kansas City
University Of Missouri - Saint Louis
University Of Montana Western
University Of Montana - Missoula College
University Of Montana
University Of Montevallo
University Of Nebraska At Kearney
University Of Nebraska At Omaha
University Of Nebraska Medical Center
University Of Nebraska
University Of Nebraska - Lincoln
University Of Nevada - Las Vegas
University Of Nevada - Reno
University Of New England
University Of New Hampshire
University Of New Haven
University Of New Mexico Health Sciences Center
University Of New Mexico
University Of New Orleans
University Of North Alabama
University Of North Carolina At Asheville
University Of North Carolina At Chapel Hill
University Of North Carolina At Charlotte
University Of North Carolina At Greensboro
University Of North Carolina At Pembroke
University Of North Carolina At Wilmington
University Of North Carolina
University Of North Dakota
University Of North Florida
University Of North Texas - Denton
University Of North Texas - Health Science Center
University Of Northern Colorado
University Of Northern Iowa
University Of Notre Dame
University Of Oklahoma Health Sciences Center
University Of Oklahoma
University Of Oregon
University Of Pennsylvania
University Of Phoenix
University Of Pittsburgh
University Of Pittsburgh - Bradford
University Of Pittsburgh - Pittsburgh
University Of Portland
University Of Puerto Rico
University Of Puerto Rico At Aguadilla
University Of Puerto Rico At Arecibo
University Of Puerto Rico At Bayamón
University Of Puerto Rico At Carolina
University Of Puerto Rico At Cayey
University Of Puerto Rico At Humacao
University Of Puerto Rico At Mayaguez
University Of Puerto Rico At Ponce
University Of Puerto Rico At Rio Piedras
University Of Puerto Rico La Montana Regional Colleges
University Of Puerto Rico Rio Piedras
University Of Puerto Rico - Medical Sciences Campus
University Of Puget Sound
University Of Redlands
University Of Rhode Island
University Of Richmond
University Of Rio Grande
University Of Rochester
University Of Sacred Heart
University Of Saint Francis
University Of Saint Mary - Leavenworth
University Of San Diego
University Of Wisconsin - Green Bay
University Of Wisconsin - La Crosse
University Of Wisconsin - Madison
University Of Wisconsin - Milwaukee
University Of Wisconsin - Oshkosh
University Of Wisconsin - Parkside
University Of Wisconsin - Platteville
University Of Wisconsin - River Falls
University Of Wisconsin - Stevens Point
University Of Wisconsin - Stout
University Of Wisconsin - Superior
University Of Wisconsin - Whitewater
University Of Wyoming
Urban College Of Boston
Ursinus College
Ursuline College
Utah State University
Utah State University - Price - College Of Eastern Utah
Utah Valley University
Ut-Battelle - Oak Ridge National Lab
Utica College
Valdosta State University
Valencia Community College
Valley City State University
Valparaiso University
Van Andel Research Institute
Vanderbilt University
Vanguard University
Vassar College
Ventura County Community College
Vermilion Community College
Vermont Technical College
Via Christi Regional Medical Center
Villanova University
Vincennes University
Virginia College - Lynchburg
Virginia Commonwealth University
Virginia Community College
Virginia Institute Of Marine Science
Virginia Military Institute
Virginia Polytechnic Institute And State University
Virginia State University
Virginia Union University
Virginia Wesleyan College
Viterbo University
Voorhees College
Wabash College
Wadsworth Center
Wagner College
Wake Forest University
Wake Forest University Health Sciences
Wake Technical Community College
Walden University
Waldorf College
Walla Walla Community College
Walla Walla University
Wallace Community College - Dothan
Wallace State Community College - Selma
Wallace State Community College - Hanceville
Walsh College Of Accountancy And Business Administration
Walsh University
Warren Wilson College
Washburn University
Washington & Jefferson College
Washington And Lee University
Washington College
Washington State Community College
Washington State University
Washington University In St. Louis
- Waubonsee Community College
- Waukesha County Technical College
- Wayland Baptist University
- Wayne Community College
- Wayne State College
- Wayne State University
- Waynesburg University
- Weatherford College
- Webb Institute
- Weber State University
- Webster University - Saint Louis
- Weill Medical Coll Of Cornell Univ
- Wellesley College
- Wenatchee Valley College
- Wentworth Institute Of Technology
- Wesley College
- Wesleyan College
- Wesleyan University
- West Chester University Of Pennsylvania
- West Georgia Technical College
- West Hills Community College
- West Liberty University
- West Los Angeles College
- West Shore Community College
- West Suburban College Of Nursing
- West Texas A&M University
- West Virginia School Of Osteopathic Medicine
- West Virginia State University
- West Virginia University Institute Of Technology
- West Virginia University
- West Virginia Wesleyan College
- Western Carolina University
- Western Connecticut State University
- Western Illinois University
- Western Iowa Tech Community College
- Western Kentucky University
- Western Michigan University
- Western Nebraska Community College
- Western New England College
- Western New Mexico University
- Western Oklahoma State College
- Western Oregon University
- Western State College Of Colorado
- Western Texas College
- Western University Of Health Sciences
- Western Washington University
- Westfield State University
- Westminster College - Fulton
- Westminster College - New Wilmington
- Westminster College - Salt Lake City
- Westminster Theological Seminary
- Westmont College
- Wharton County Junior College
- Whatcom Community College
- Wheaton College - Norton
- Wheaton College - Wheaton
- Wheeling Jesuit University
- Wheelock College
- White Earth Tribal & Community College
- Whitehead Institute For Biomedical Res
- Whitman College
- Whittier College
- Whitworth University
- Wichita State University
- Widener University
- Wilberforce University
- Wiley College
- Wilkes Community College
- Wilkes University
- Willamette University
- William Beaumont Hospital Research Institute
If your institution or university is not listed, please write it here.

Please choose a primary field that best matches your current position.

- Environmental Sciences
- Engineering
- Humanities
- Life Sciences
- Medicine
- Professions (other)
- Physical Sciences
- Psychology
- Social Sciences
- Other (not listed)

(Please choose the best match)

If your field is not listed, please write it here.
Please choose a secondary field that best matches your current position.
<table>
<thead>
<tr>
<th>Option</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gender Studies</td>
</tr>
<tr>
<td>Genetics</td>
</tr>
<tr>
<td>Genomics</td>
</tr>
<tr>
<td>Geography</td>
</tr>
<tr>
<td>Geoinformatics</td>
</tr>
<tr>
<td>Geology</td>
</tr>
<tr>
<td>Geotechnical Engineering</td>
</tr>
<tr>
<td>Geriatrics</td>
</tr>
<tr>
<td>Glycobiology</td>
</tr>
<tr>
<td>Hematology</td>
</tr>
<tr>
<td>Histology</td>
</tr>
<tr>
<td>History</td>
</tr>
<tr>
<td>Hospice and Palliative Medicine</td>
</tr>
<tr>
<td>Hydraulic Engineering</td>
</tr>
<tr>
<td>Immunology</td>
</tr>
<tr>
<td>Industrial Engineering</td>
</tr>
<tr>
<td>Industry Relations</td>
</tr>
<tr>
<td>Infectious Disease</td>
</tr>
<tr>
<td>Information Science</td>
</tr>
<tr>
<td>Inorganic Chemistry</td>
</tr>
<tr>
<td>Internal Medicine</td>
</tr>
<tr>
<td>Journalism</td>
</tr>
<tr>
<td>Law</td>
</tr>
<tr>
<td>Library Studies</td>
</tr>
<tr>
<td>Limnology</td>
</tr>
<tr>
<td>Linguistics</td>
</tr>
<tr>
<td>Literature</td>
</tr>
<tr>
<td>Logic</td>
</tr>
<tr>
<td>Marine Biology</td>
</tr>
<tr>
<td>Materials Science</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
</tr>
<tr>
<td>Media Studies</td>
</tr>
<tr>
<td>Medical Physics</td>
</tr>
<tr>
<td>Metallurgical</td>
</tr>
<tr>
<td>Meteorological</td>
</tr>
<tr>
<td>Microbiology</td>
</tr>
<tr>
<td>Military Sciences</td>
</tr>
<tr>
<td>Molecular Biology</td>
</tr>
<tr>
<td>Molecular Engineering</td>
</tr>
<tr>
<td>Morphology</td>
</tr>
<tr>
<td>Museum Studies</td>
</tr>
<tr>
<td>Music</td>
</tr>
<tr>
<td>Mycology</td>
</tr>
<tr>
<td>Neonatology</td>
</tr>
<tr>
<td>Nephrology</td>
</tr>
<tr>
<td>Neurology</td>
</tr>
<tr>
<td>Neuroscience</td>
</tr>
<tr>
<td>Neurosurgery</td>
</tr>
<tr>
<td>Nuclear Engineering</td>
</tr>
<tr>
<td>Nursing</td>
</tr>
<tr>
<td>Nutrition</td>
</tr>
<tr>
<td>Obstetrics and Gynecology</td>
</tr>
<tr>
<td>Observational Astronomy</td>
</tr>
<tr>
<td>Oncology</td>
</tr>
<tr>
<td>Ophthalmology</td>
</tr>
<tr>
<td>Optics</td>
</tr>
<tr>
<td>Optometry</td>
</tr>
<tr>
<td>Organic Chemistry</td>
</tr>
<tr>
<td>Orthopedics</td>
</tr>
<tr>
<td>Other / Interdisciplinary (please specify)</td>
</tr>
<tr>
<td>Otorhinolaryngology</td>
</tr>
<tr>
<td>Paleobiology</td>
</tr>
<tr>
<td>Paleontology</td>
</tr>
<tr>
<td>Parasitology</td>
</tr>
<tr>
<td>Pathology</td>
</tr>
<tr>
<td>Pediatrics</td>
</tr>
<tr>
<td>Performing Arts</td>
</tr>
<tr>
<td>Petroleum Engineering</td>
</tr>
<tr>
<td>Pharmaceuticals</td>
</tr>
<tr>
<td>Pharmacology</td>
</tr>
<tr>
<td>Pharmacy</td>
</tr>
</tbody>
</table>
If your sub-field is not listed, please write it here.
Section 2. Professional Development and Structured Supervision (Mentoring)

How satisfied are you with the mentoring that you receive in your laboratory?

<table>
<thead>
<tr>
<th>Very satisfied</th>
<th>Satisfied</th>
<th>Somewhat satisfied</th>
<th>Not very satisfied</th>
<th>Not at all satisfied</th>
<th>No comment</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

On average, how often do you meet with your mentor to discuss your project? Pick the time frame that most closely fits.

<table>
<thead>
<tr>
<th>Daily</th>
<th>Weekly</th>
<th>Monthly</th>
<th>Quarterly</th>
<th>Less than quarterly</th>
<th>Other (please specify)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Please specify how often you meet with your mentor

<table>
<thead>
<tr>
<th>Less than</th>
<th>25-35</th>
<th>35-45</th>
<th>45-55</th>
<th>55-65</th>
<th>65-75</th>
<th>Over 75</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

On average, how many hours per week do you work?

<table>
<thead>
<tr>
<th>≤ 25</th>
<th>25-35</th>
<th>35-45</th>
<th>45-55</th>
<th>55-65</th>
<th>65-75</th>
<th>Over 75</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

What is the academic rank of your mentor?

- Assistant Professor
- Associate Professor
- Full Professor
- Emeritus Professor
- Other (please specify)

Please specify the rank of your supervisor

How many people does your PI supervise (select 0, 1, 2, 3, 4, 5, 6, 7+)?

<table>
<thead>
<tr>
<th>Postdocs or other Ph.D. level scientists</th>
<th>0</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7+</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Medical residents or medical students</th>
<th>0</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7+</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduate students</th>
<th>0</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7+</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Technicians</th>
<th>0</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7+</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>0</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7+</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

What is the gender of your supervisor?

- Male
- Female

Have you ever received a performance evaluation while working as a postdoc?

- Yes
- No

Do you wish to receive an annual performance evaluation?

- Yes
- No
Section 3. Grants and Presentations

What is the source of funding that supports your salary (please check all that apply)?

☐ Training grant
☐ Mentor's grant
☐ University or Department grant
☐ Have written a grant while a postdoc, but it was not funded or has not yet been reviewed
☐ Not sure
☐ Individual fellowship

Please specify the type of grant (NIH F32, Beekeeper's Foundation, etc.)

How many total publications have you had while working as a postdoc at [institution] (published or in press manuscripts only)?

☐ 0
☐ 1
☐ 2
☐ 3
☐ 4 or more (please specify)

Please specify the number of publications.

How many of these publications are based on work done while at [institution]?

☐ 0
☐ 1
☐ 2
☐ 3
☐ 4 or more (please specify)

Please specify the number of publications based on your work at your current institution.

How many total publications do you have where you are listed as either first author, co-first author, last author or corresponding author (published or in press manuscripts only)?

☐ 0
☐ 1
☐ 2
☐ 3
☐ 4 or more (please specify)

Please specify the number of publications.

Have you presented your work (either poster or oral presentation) at any of the following while at [institution] (please check all that apply)?

☐ Lab meetings
☐ Departmental seminars
☐ Local conferences
☐ National Conferences
☐ International Conferences
☐ As an invited speaker at another institution
☐ Other (please specify)

Please specify other venues where you have presented your work.

As a postdoc, how many professional conferences have you attended in the last year?

☐ 0
☐ 1
☐ 2
☐ 3
☐ 4 or more (please specify)

Please specify the number of conferences that you have attended.
Section 4. Finances, Cost of Living and Family Structure

What is your current individual gross (pre tax) income?

- $39001 - $40000
- $40001 - $42500
- $42501 - $45000
- $45001 - $47500
- $47501 - $50000
- $50001 - $52500
- $52501 - $55000
- Other (please specify)

Please specify your current individual gross (pre tax) income.

If you have been a postdoc for more than 1 year, have you received a raise in the past year?

- Yes
- No
- I have been a postdoc for less than 1 year

Are you married or partnered?

- Yes
- No

Do you currently live with your spouse or partner?

- Yes
- No, my spouse/partner and I are currently separated or in the process of obtaining a divorce
- No, my spouse/partner is currently living/working in another city/country
- Other (please specify)

Please specify the living arrangement of your spouse/partner.

Please specify the primary reason for this living arrangement with your spouse/partner.

- High priority on dual careers
- Restrictions of visa/immigration
- Short length of postdoc appointment
- Other (please specify)

Please clarify why your spouse/partner does not presently live with you.

Do you rent or own your primary residence?

- Rent
- Own
- Other (please specify)

Please specify your housing arrangement.

Approximately how far do you live from campus?

- Less than 2 miles
- 2 to 5 miles
- 5 to 10 miles
- More than 10 miles (please specify)

Please specify approximately how far you live from campus.

How do you regularly commute to campus (please check all that apply)?

- Walk
- Public transportation (e.g. commuter rail, bus)
- Car
- Bicycle
- Other motorized transport (e.g. motorcycle, scooter)
- Other non-motorized transport (e.g. skateboard)

Do you have children?

- Yes
- No
Do your children live with you?  
- Yes (year-round)  
- Yes (part-time)  
- No  
- Other (please specify)  

Please specify the living arrangement of your children.  

Do you utilize the childcare facility offered by [institution]?  
- Yes  
- No  
- Not applicable  

If not, why don't you utilize the on campus child care?  
- Cost too high  
- Didn't sign up in time  
- Application turned down  
- Happy with current care elsewhere  
- I plan to enroll in the future  
- Other (please specify)  

Please specify the reason here.  

---

**Section 5. Career Information**

What are your primary long term career plans?  
- Academia (primarily research-based)  
- Academia (primarily teaching-based)  
- Industrial Research  
- Patent law / Tech transfer  
- Science policy  
- Government / Non-profit  
- Consulting  
- Science writing / Publishing  
- Research Administration  
- Other (please specify)  

Please specify your long term career plan.  

<table>
<thead>
<tr>
<th>Very confident</th>
<th>Confident</th>
<th>Somewhat confident</th>
<th>Not very confident</th>
<th>Not at all confident</th>
<th>Not sure</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>

How confident are you that you will attain your specified career plan?  

Have your career plans changed since starting your postdoctoral position?  
- Yes  
- No  
- Somewhat  
- No definite plans (If yes or somewhat, please specify)  

If your career plans have changed, what is the primary reason for this change?  
- Salary  
- Difficulty in obtaining desired position(s)  
- Geographic constraints  
- Balancing family and career  
- Insufficient job security  
- Peer pressure  
- Change in career focus  
- Not applicable  
- Other (please specify)  

Please specify the primary reason for your career plan change.  

---
To this point, how well do you feel your postdoctoral training is preparing you for your specified career plan?

- Very well
- Well
- Indifferent
- Not very well
- Not well at all
- Not sure
- I have not been in my postdoc long enough to judge

How often do you meet with your advisor to discuss career goals and your progress towards meeting them? Pick the time frame that most closely fits.

- Quarterly
- Once a year
- Less than once a year
- More than quarterly
- I have not met with my advisor to discuss my career plans

How supportive of your career plan is your advisor?

- Very supportive
- Supportive
- Somewhat supportive
- Not supportive
- My advisor is not aware of my career goals

What is your perception of the job market in academia in your field?

- Excellent
- Good
- Fair
- Poor
- Not sure

What is your perception of the job market outside of academia in your field?

- Excellent
- Good
- Fair
- Poor
- Not sure

Are you currently looking for a permanent position?

- No
- Yes, but not very seriously
- Yes, and very seriously
- I prefer not to say

When did you decide upon a Ph.D. level career path?

- Elementary or middle (primary) school
- High (secondary) school
- University/College
- Post-Baccalaureate experience

Section 6. Benefits related Issues

Please indicate in which of the following institutional benefit plans you are enrolled (please check all that apply):

- Medical
- Dental
- Vision
- Life Insurance
- Voluntary supplemental life insurance
- Childcare
- Commuter
- FSA
- Retirement
- Tuition
- Housing
- Loan
- Other (please specify)

Please specify other benefits not listed that you are enrolled in.
What insurance arrangement do you and your family have?
- Individual coverage through institution
- Dependent coverage through institution on any of the plans
- Coverage through my spouse or partner’s plan
- Coverage independent of the institution
- No insurance coverage
- Other, please specify

Please specify your and/or your family's insurance arrangement.

______________________________

How would you rate your benefits overall?
- Excellent
- Good
- Satisfactory
- Unsatisfactory
- Not sure

How much vacation time have you taken in the last year?
- Less than 1 week
- 1 to 2 weeks
- 2 to 3 weeks
- 3 to 4 weeks
- More than 4 weeks (please specify)

Please specify the amount of vacation time over the past year.

______________________________

Section 7. Professional Development

What is the approximate number of professional development seminars and workshops that you have attended in the past year?
- 0
- 1 - 5
- 5 - 10
- 10 - 15
- More than 15
- Not sure

Are you satisfied with the professional development offerings from your institution?
- Yes
- No

If you are dissatisfied, please specify.

______________________________

Have you received training in grant writing?
- Yes
- No

Have you received mentor training?
- Yes
- No

Have you received training in pedagogy?
- Yes
- No
Are teaching opportunities offered at your institution?

- Yes, and my duties are primarily teaching
- Yes, my duties are primarily research, but I also have a significant teaching requirement as part of my position
- Yes, and I take advantage of occasional opportunities at my institution such as teaching in my mentor's courses
- Yes, but teaching is completely optional and I am not teaching during this position
- No, but I have taken advantage of teaching opportunities elsewhere during this position
- No, and I am not teaching during this position
- Other (please specify)  

Please specify the teaching opportunities available.

__________________________________

---

**Section 8. Demographic Information**

What is your gender?

- Male
- Female

What is your age?

- 24 or younger
- 25-29
- 30-34
- 35-39
- 40 or older

Please specify your age.

__________________________________
Please select the best match for your postdoctoral position based primarily on the characteristics listed, rather than on your assigned institution-specific title.

- Postdoctoral Fellow (temporary non-employee position, stipend from fellowship, primarily research duties)
- Postdoctoral Research Fellow (temporary fellowship stipend with supplemental stipend from mentor, primarily research duties)
- Postdoctoral Research Scholar (temporary employee with salary derived from mentor's grants, primarily research duties)
- Postdoctoral Research Associate (temporary primarily research position with teaching requirement of 1-2 courses per year)
- Postdoctoral Student (temporary research position, title provides tax / loan deferment benefits)
- Research Associate / Assistant / Scholar (temporary non-faculty researcher, more advanced than initial postdoc)
- Research / Principal / Senior Scientist (research-only non-faculty track, significant supervisory role, no term limit)
- Research Staff / Director (technical oversight and management, no term limit)
- Visiting Scholar / External Researcher (short-term collaborative researcher funded by home institution)
- Lecturer / Instructor (temporary employee, full teaching load)
- Guest Scientist (temporary visitor from industry)
- Adjunct Professor (part-time teaching position, temporary employee)
- Other (please specify)

Please specify your position.

Do you identify with one or more of these categories (please select all that apply)?

- Hispanic / Latino
- White / Caucasian
- Black / African American
- Asian / Asian American
- Native American / Alaska Native
- Pacific Islander / Hawaii Native
- Underrepresented
- Disabled
- LGBTQ
- Veteran / Active Duty Military
- Other (please specify)

Please specify the category(s).

What is your residency status in the U.S.?

- U.S. citizen
- Permanent resident
- H1B visa
- J1 visa
- F1 visa
- Other (please specify)

Please specify your residency status.
What is your country of citizenship?

- AD - Andorra
- AE - United Arab Emirates
- AF - Afghanistan
- AG - Antigua and Barbuda
- AI - Anguilla
- AL - Albania
- AM - Armenia
- AO - Angola
- AQ - Antarctica
- AR - Argentina
- AS - American Samoa
- AT - Austria
- AU - Australia
- AW - Aruba
- AZ - Azerbaijan
- BA - Bosnia and Herzegovina
- BB - Barbados
- BD - Bangladesh
- BE - Belgium
- BF - Burkina Faso
- BG - Bulgaria
- BH - Bahrain
- BI - Burundi
- BJ - Benin
- BL - Saint Barthelemy
- BM - Bermuda
- BN - Brunei
- BO - Bolivia
- BR - Brazil
- BS - Bahamas, The
- BT - Bhutan
- BV - Bouvet Island
- BW - Botswana
- BY - Belarus
- BZ - Belize
- CA - Canada
- CC - Cocos (Keeling) Islands
- CD - Congo, Democratic Republic of the
- CF - Central African Republic
- CG - Congo, Republic of the
- CH - Switzerland
- CI - Cote d'Ivoire
- CK - Cook Islands
- CL - Chile
- CM - Cameroon
- CN - China
- CO - Colombia
- CR - Costa Rica
- CU - Cuba
- CV - Cape Verde
- CW - Curacao
- CX - Christmas Island
- CY - Cyprus
- CZ - Czech Republic
- DE - Germany
- DJ - Djibouti
- DK - Denmark
- DM - Dominica
- DO - Dominican Republic
- DZ - Algeria
- EC - Ecuador
- EE - Estonia
- EG - Egypt
- EH - Western Sahara
- ER - Eritrea
- ES - Spain
- ET - Ethiopia
- FI - Finland
- FJ - Fiji
- FK - Falkland Islands (Islas Malvinas)
<table>
<thead>
<tr>
<th>Country Code</th>
<th>Country Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>MH</td>
<td>Marshall Islands</td>
</tr>
<tr>
<td>MK</td>
<td>Macedonia</td>
</tr>
<tr>
<td>ML</td>
<td>Mali</td>
</tr>
<tr>
<td>MM</td>
<td>Burma</td>
</tr>
<tr>
<td>MN</td>
<td>Mongolia</td>
</tr>
<tr>
<td>MO</td>
<td>Macau</td>
</tr>
<tr>
<td>MP</td>
<td>Northern Mariana Islands</td>
</tr>
<tr>
<td>MQ</td>
<td>Martinique</td>
</tr>
<tr>
<td>MR</td>
<td>Mauritania</td>
</tr>
<tr>
<td>MS</td>
<td>Montserrat</td>
</tr>
<tr>
<td>MT</td>
<td>Malta</td>
</tr>
<tr>
<td>MU</td>
<td>Mauritius</td>
</tr>
<tr>
<td>MV</td>
<td>Maldives</td>
</tr>
<tr>
<td>MW</td>
<td>Malawi</td>
</tr>
<tr>
<td>MX</td>
<td>Mexico</td>
</tr>
<tr>
<td>MY</td>
<td>Malaysia</td>
</tr>
<tr>
<td>MZ</td>
<td>Mozambique</td>
</tr>
<tr>
<td>NA</td>
<td>Namibia</td>
</tr>
<tr>
<td>NC</td>
<td>New Caledonia</td>
</tr>
<tr>
<td>NE</td>
<td>Niger</td>
</tr>
<tr>
<td>NF</td>
<td>Norfolk Island</td>
</tr>
<tr>
<td>NG</td>
<td>Nigeria</td>
</tr>
<tr>
<td>NI</td>
<td>Nicaragua</td>
</tr>
<tr>
<td>NL</td>
<td>Netherlands</td>
</tr>
<tr>
<td>NO</td>
<td>Norway</td>
</tr>
<tr>
<td>NP</td>
<td>Nepal</td>
</tr>
<tr>
<td>NR</td>
<td>Nauru</td>
</tr>
<tr>
<td>NU</td>
<td>Niue</td>
</tr>
<tr>
<td>NZ</td>
<td>New Zealand</td>
</tr>
<tr>
<td>OM</td>
<td>Oman</td>
</tr>
<tr>
<td>PA</td>
<td>Panama</td>
</tr>
<tr>
<td>PE</td>
<td>Peru</td>
</tr>
<tr>
<td>PF</td>
<td>French Polynesia</td>
</tr>
<tr>
<td>PG</td>
<td>Papua New Guinea</td>
</tr>
<tr>
<td>PH</td>
<td>Philippines</td>
</tr>
<tr>
<td>PK</td>
<td>Pakistan</td>
</tr>
<tr>
<td>PL</td>
<td>Poland</td>
</tr>
<tr>
<td>PM</td>
<td>Saint Pierre and Miquelon</td>
</tr>
<tr>
<td>PN</td>
<td>Pitcairn Islands</td>
</tr>
<tr>
<td>PR</td>
<td>Puerto Rico</td>
</tr>
<tr>
<td>PS</td>
<td>Gaza Strip</td>
</tr>
<tr>
<td>PS</td>
<td>West Bank</td>
</tr>
<tr>
<td>PT</td>
<td>Portugal</td>
</tr>
<tr>
<td>PW</td>
<td>Palau</td>
</tr>
<tr>
<td>PY</td>
<td>Paraguay</td>
</tr>
<tr>
<td>QA</td>
<td>Qatar</td>
</tr>
<tr>
<td>RE</td>
<td>Reunion</td>
</tr>
<tr>
<td>RO</td>
<td>Romania</td>
</tr>
<tr>
<td>RS</td>
<td>Serbia</td>
</tr>
<tr>
<td>RU</td>
<td>Russia</td>
</tr>
<tr>
<td>RW</td>
<td>Rwanda</td>
</tr>
<tr>
<td>SA</td>
<td>Saudi Arabia</td>
</tr>
<tr>
<td>SB</td>
<td>Solomon Islands</td>
</tr>
<tr>
<td>SC</td>
<td>Seychelles</td>
</tr>
<tr>
<td>SD</td>
<td>Sudan</td>
</tr>
<tr>
<td>SE</td>
<td>Sweden</td>
</tr>
<tr>
<td>SG</td>
<td>Singapore</td>
</tr>
<tr>
<td>SH</td>
<td>Saint Helena, Ascension, and Tristan da Cunha</td>
</tr>
<tr>
<td>SI</td>
<td>Slovenia</td>
</tr>
<tr>
<td>SJ</td>
<td>Svalbard</td>
</tr>
<tr>
<td>SK</td>
<td>Slovakia</td>
</tr>
<tr>
<td>SL</td>
<td>Sierra Leone</td>
</tr>
<tr>
<td>SM</td>
<td>San Marino</td>
</tr>
<tr>
<td>SN</td>
<td>Senegal</td>
</tr>
<tr>
<td>SO</td>
<td>Somalia</td>
</tr>
<tr>
<td>SR</td>
<td>Suriname</td>
</tr>
<tr>
<td>SS</td>
<td>South Sudan</td>
</tr>
<tr>
<td>ST</td>
<td>Sao Tome and Principe</td>
</tr>
<tr>
<td>SV</td>
<td>El Salvador</td>
</tr>
<tr>
<td>SX</td>
<td>Sint Maarten</td>
</tr>
<tr>
<td>SY</td>
<td>Syria</td>
</tr>
</tbody>
</table>
In what year did you earn your Ph.D. or other doctoral degree?

- 2016
- 2015
- 2014
- 2013
- 2012
- 2011
- 2010
- 2009 or earlier

Please specify the year you earned your Ph.D.

How many years have you been in a postdoctoral position at your institution?

- Less than 1 year
- 1 to 2 years
- 2 to 3 years
- 3 to 4 years
- 4 to 5 years
- More than 5 years

Please specify how many years you have been at your present institution.

How many postdoctoral positions have you held prior to your current position (outside of changes to your postdoctoral status)?

- 0
- 1
- 2
- 3 or more please specify
Please specify the number of different postdoctoral positions you have had.

Please rate the primary reasons why you initially chose to join your mentor's laboratory:

- Renown of PI (academic reputation)
- Success of previous trainees
- Prospects of working with others in the lab
- Location requirements or access to specific resources
- Expertise in specific field / topic
- Other (please specify)

Please specify the primary reason why you choose your mentor's laboratory.

**Please rate the primary reasons why you initially chose to join your mentor's laboratory:**

*(Please rate in order from most important = 1 to least important = 6)*

<table>
<thead>
<tr>
<th>Reason</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Renown of PI (academic reputation)</td>
<td></td>
<td></td>
<td>o</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Success of previous trainees</td>
<td></td>
<td>o</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prospects of working with others in the lab</td>
<td></td>
<td>o</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Location requirements or access to specific resources</td>
<td></td>
<td>o</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Expertise in specific field / topic</td>
<td></td>
<td>o</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other (please specify)</td>
<td></td>
<td>o</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Please specify why you chose to join your mentor's laboratory.

Where do you get most of your information regarding professional development events?

- E-mail
- Website
- Flyers
- Word of mouth
- Other (please specify)

Please specify where you get information regarding professional development events.

Do you have a non-peer scientific mentor whom you trust, other than your advisor?

- Yes
- No

If yes, please specify what is the role or title of your non-peer scientific mentor who is not your advisor.

Did you obtain your Ph.D. in the U.S.?

- Yes
- No
In which country did you receive your Ph.D.?

- AD - Andorra
- AE - United Arab Emirates
- AF - Afghanistan
- AG - Antigua and Barbuda
- AI - Anguilla
- AL - Albania
- AM - Armenia
- AO - Angola
- AQ - Antarctica
- AR - Argentina
- AS - American Samoa
- AT - Austria
- AU - Australia
- AW - Aruba
- AZ - Azerbaijan
- BA - Bosnia and Herzegovina
- BB - Barbados
- BD - Bangladesh
- BE - Belgium
- BF - Burkina Faso
- BG - Bulgaria
- BH - Bahrain
- BI - Burundi
- BJ - Benin
- BL - Saint Barthelemy
- BM - Bermuda
- BN - Brunei
- BO - Bolivia
- BR - Brazil
- BS - Bahamas, The
- BT - Bhutan
- BV - Bouvet Island
- BW - Botswana
- BY - Belarus
- BZ - Belize
- CA - Canada
- CC - Cocos (Keeling) Islands
- CD - Congo, Democratic Republic of the
- CF - Central African Republic
- CG - Congo, Republic of the
- CH - Switzerland
- CI - Cote d'Ivoire
- CK - Cook Islands
- CL - Chile
- CM - Cameroon
- CN - China
- CO - Colombia
- CR - Costa Rica
- CU - Cuba
- CV - Cape Verde
- CW - Curacao
- CX - Christmas Island
- CY - Cyprus
- CZ - Czech Republic
- DE - Germany
- DJ - Djibouti
- DK - Denmark
- DM - Dominica
- DO - Dominican Republic
- DZ - Algeria
- EC - Ecuador
- EE - Estonia
- EG - Egypt
- EH - Western Sahara
- ER - Eritrea
- ES - Spain
- ET - Ethiopia
- FI - Finland
- FJ - Fiji
- FK - Falkland Islands (Islas Malvinas)
○ MH - Marshall Islands
○ MK - Macedonia
○ ML - Mali
○ MM - Burma
○ MN - Mongolia
○ MO - Macau
○ MP - Northern Mariana Islands
○ MQ - Martinique
○ MR - Mauritania
○ MS - Montserrat
○ MT - Malta
○ MU - Mauritius
○ MV - Maldives
○ MW - Malawi
○ MX - Mexico
○ MY - Malaysia
○ MZ - Mozambique
○ NA - Namibia
○ NC - New Caledonia
○ NE - Niger
○ NF - Norfolk Island
○ NG - Nigeria
○ NI - Nicaragua
○ NL - Netherlands
○ NO - Norway
○ NP - Nepal
○ NR - Nauru
○ NU - Niue
○ NZ - New Zealand
○ OM - Oman
○ PA - Panama
○ PE - Peru
○ PF - French Polynesia
○ PG - Papua New Guinea
○ PH - Philippines
○ PK - Pakistan
○ PL - Poland
○ PM - Saint Pierre and Miquelon
○ PN - Pitcairn Islands
○ PR - Puerto Rico
○ PS - Gaza Strip
○ PS - West Bank
○ PT - Portugal
○ PW - Palau
○ PY - Paraguay
○ QA - Qatar
○ RE - Reunion
○ RO - Romania
○ RS - Serbia
○ RU - Russia
○ RW - Rwanda
○ SA - Saudi Arabia
○ SB - Solomon Islands
○ SC - Seychelles
○ SD - Sudan
○ SE - Sweden
○ SG - Singapore
○ SH - Saint Helena, Ascension, and Tristan da Cunha
○ SI - Slovenia
○ SJ - Svalbard
○ SK - Slovakia
○ SL - Sierra Leone
○ SM - San Marino
○ SN - Senegal
○ SO - Somalia
○ SR - Suriname
○ SS - South Sudan
○ ST - Sao Tome and Principe
○ SV - El Salvador
○ SX - Sint Maarten
○ SY - Syria
Is your spouse or partner employed?

- Yes
- No
- Not applicable

Please specify what your spouse or partner's position is.

What is the primary reason you chose to take a postdoctoral position?

- To gain additional training in your area
- To gain training in a different area
- You feel it is a necessary step to obtain a desired permanent position
- You were unable to find a different position
- Other (please specify)

Please specify the primary reason you chose to take a postdoc position.
What do you believe are the most important aspects of a successful postdoc-PI experience? (Please rank in order from most important = 1 to least important = 8)

<table>
<thead>
<tr>
<th>Aspect</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plenty of time to discuss your work</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Listening to and respecting one another</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Close personal rapport</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Relaxed and comfortable work atmosphere</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Freedom to become an independent investigator</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>High profile publications</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>High quality research from the lab</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PI well respected in his/her field</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The majority of your training in each of the following areas comes from . . .

For each area below select one of the following options:

- Yourself
- Other faculty
- Collaborators
- Lab members
- PI / Mentor
- Other / Combination
- NA / No training

<table>
<thead>
<tr>
<th>Area</th>
<th>Yourself</th>
<th>Other faculty</th>
<th>Collaborators</th>
<th>Lab members</th>
<th>PI / Mentor</th>
<th>Other / Combination</th>
<th>NA / No training</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lab techniques</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lab management</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Experimental design</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Writing / Publishing</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Intellectual / Scientific reasoning</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professional skills</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mentoring</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grant writing</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Do you plan to pursue a career in the U.S., if possible?  
- Yes
- No
- Not sure

(If no, please specify country of choice)
Please specify the country where you plan to pursue your career.

- AD - Andorra
- AE - United Arab Emirates
- AF - Afghanistan
- AG - Antigua and Barbuda
- AI - Anguilla
- AL - Albania
- AM - Armenia
- AO - Angola
- AQ - Antarctica
- AR - Argentina
- AS - American Samoa
- AT - Austria
- AU - Australia
- AW - Aruba
- AZ - Azerbaijan
- BA - Bosnia and Herzegovina
- BB - Barbados
- BD - Bangladesh
- BE - Belgium
- BF - Burkina Faso
- BG - Bulgaria
- BH - Bahrain
- BI - Burundi
- BJ - Benin
- BL - Saint Barthelemy
- BM - Bermuda
- BN - Brunei
- BO - Bolivia
- BR - Brazil
- BS - Bahamas, The
- BT - Bhutan
- BV - Bouvet Island
- BW - Botswana
- BY - Belarus
- BZ - Belize
- CA - Canada
- CC - Cocos (Keeling) Islands
- CD - Congo, Democratic Republic of the
- CF - Central African Republic
- CG - Congo, Republic of the
- CH - Switzerland
- CI - Cote d'Ivoire
- CK - Cook Islands
- CL - Chile
- CM - Cameroon
- CN - China
- CO - Colombia
- CR - Costa Rica
- CU - Cuba
- CV - Cape Verde
- CW - Curacao
- CX - Christmas Island
- CY - Cyprus
- CZ - Czech Republic
- DE - Germany
- DJ - Djibouti
- DK - Denmark
- DM - Dominica
- DO - Dominican Republic
- DZ - Algeria
- EC - Ecuador
- EE - Estonia
- EG - Egypt
- EH - Western Sahara
- ER - Eritrea
- ES - Spain
- ET - Ethiopia
- FI - Finland
- FJ - Fiji
- FK - Falkland Islands (Islas Malvinas)
MH - Marshall Islands
MK - Macedonia
ML - Mali
MM - Burma
MN - Mongolia
MO - Macau
MP - Northern Mariana Islands
MQ - Martinique
MR - Mauritania
MS - Montserrat
MT - Malta
MU - Mauritius
MV - Maldives
MW - Malawi
MX - Mexico
MY - Malaysia
MZ - Mozambique
NA - Namibia
NC - New Caledonia
NE - Niger
NF - Norfolk Island
NG - Nigeria
NI - Nicaragua
NL - Netherlands
NO - Norway
NP - Nepal
NR - Nauru
NU - Niue
NZ - New Zealand
OM - Oman
PA - Panama
PE - Peru
PF - French Polynesia
PG - Papua New Guinea
PH - Philippines
PK - Pakistan
PL - Poland
PM - Saint Pierre and Miquelon
PN - Pitcairn Islands
PR - Puerto Rico
PS - Gaza Strip
PS - West Bank
PT - Portugal
PW - Palau
PY - Paraguay
QA - Qatar
RE - Reunion
RO - Romania
RS - Serbia
RU - Russia
RW - Rwanda
SA - Saudi Arabia
SB - Solomon Islands
SC - Seychelles
SD - Sudan
SE - Sweden
SG - Singapore
SH - Saint Helena, Ascension, and Tristan da Cunha
SI - Slovenia
SJ - Svalbard
SK - Slovakia
SL - Sierra Leone
SM - San Marino
SN - Senegal
SO - Somalia
SR - Suriname
SS - South Sudan
ST - Sao Tome and Principe
SV - El Salvador
SX - Sint Maarten
SY - Syria
Has funding outlook changed your willingness to pursue an academic research career in the U.S.?

- Yes
- No
- Not sure

During your time as a postdoc, have you participated in any additional training independent from the lab aimed at better preparing you for your specified career plan (e.g. coursework, teaching, etc.)?

- Yes
- No
- Not sure

(If yes, please specify) ____________________________________________

Please specify what additional training you participated in aimed at career preparation.
Please rate the importance of each in achieving your career goals:
(Please rate in order from most important = 1 to least important = 8)

<table>
<thead>
<tr>
<th></th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
</tr>
</thead>
<tbody>
<tr>
<td>High-profile publications</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>High number of publications</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Independent research plan</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Targeted networking</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional technical skills / experience</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teaching experience</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professional development</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other (please specify)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Please specify an important skill in achieving your career goals.

If you do not achieve your career goals within your desired time-frame, what is your next plan?

- Academia (primarily research-based)
- Academia (primarily teaching-based)
- Industrial Research
- Patent law / Tech transfer
- Science policy
- Government / Non-profit
- Consulting
- Science writing / Publishing
- Research Administration
- Other (please specify)

Please specify your next career plan.

Please feel free to make any final comments regarding any of the topics covered or not covered in this survey:

Almost Finished!

Thank you for participating in the 2016 National Postdoctoral Survey!

By clicking on "Done" you will be given a link to the PRIZE ENTRY website where you will be prompted for your contact information. If you would like to be included in a drawing with a chance to win a $200 travel award to the scientific meeting of your choice, please provide your contact information. This information is not linked in any way to the answers and comments that you have made in the survey.

Again, thank you and good luck!